

Last updated: October 2025

# Privacy Policy

CDJ & Associates (“CDJ & Associates,” “we,” “us,” or “our”) is committed to protecting the privacy and security of your personal information.

This Privacy Policy explains how we collect, use, share, and protect personal information when you:

- Visit our website at [www.cdjandassociates.com](http://www.cdjandassociates.com) or [www.TheCamilleCompany.com](http://www.TheCamilleCompany.com)
- Fill out forms, download resources, or subscribe to our emails,
- Work with us as a client, potential client, vendor, or collaborator, or
- Otherwise interact with CDJ & Associates

(collectively, the “Services”).

By using our Services, you agree to the practices described in this Privacy Policy and consent to receive it in electronic form. This Privacy Policy is part of our Terms & Conditions, which also govern your use of our Site and Services.

This policy does not apply to third-party websites, tools, or services that we do not control. Their privacy practices are governed by their own policies.

## 1. Information We Collect

We collect information in three main ways:

### a) Information You Provide to Us

You may give us personal information when you:

- Complete a contact form or inquiry
- Schedule a consultation or strategy session
- Sign up for emails, downloads, or events
- Engage us for consulting or advisory services
- Communicate with us by email, phone, or in meetings

This can include:

- Name and contact details (such as email, phone number, mailing address)
- Job title, company name, and professional background
- Information about your business, goals, challenges, and projects
- Billing and payment information (processed through third-party providers)
- Any other information you choose to share with us

### b) Information Collected Automatically

When you visit our Site, we and our service providers may automatically collect certain technical information, such as:

- IP address and approximate location
- Browser type and device information
- Pages visited and time spent on the Site
- Referring URL (how you arrived at our Site)
- General usage and interaction data
- We typically collect this through cookies, pixels, and similar tracking technologies (explained further below).

### c) Information from Third Parties

We may receive information about you from:

- Email or marketing platforms
- Payment processors
- Event platforms or scheduling tools
- Publicly available sources (e.g., LinkedIn)
- We use this information to support our relationship with you, improve our Services, and communicate more effectively.